

P1611-1

REPORT ON THE FITNESS OF OFFICERS

1 NAME (LAST, FIRST, MIDDLE) <b>WADE, MITCHELL JOHN</b>		2. GRADE <b>LT</b>	3. DESIG. <b>1635</b>	4. SSN <b>227-15-8077</b>
5. ACDDUTRA/ TEMAC <input checked="" type="checkbox"/>	6. UIC <b>63415</b>	7. SHIP/STATION <b>DIA WASHINGTON DC</b>		8. DATE REPORTED <b>92FEB10</b>
OCCASION FOR REPORT <input type="checkbox"/> 9 PERIODIC		<input type="checkbox"/> 10 DETACHMENT OF REPORTING SENIOR	<input checked="" type="checkbox"/> 11 DETACHMENT OF OFFICER	PERIOD OF REPORT 12 FROM <b>92FEB10</b> TO <b>92FEB27</b>
TYPE OF REPORT <input checked="" type="checkbox"/> 14. REGULAR		<input type="checkbox"/> 15. CONCURRENT	<input type="checkbox"/> 16. SPECIAL	<input type="checkbox"/> 17. OPS CDR
BASIS FOR OBSERVATION <input checked="" type="checkbox"/> 18. CLOSE			<input type="checkbox"/> 19. FREQUENT	<input type="checkbox"/> 20. INFREQUENT
21. EMPLOYMENT OF COMMAND (CONTINUED ON REVERSE SIDE OF RECORD COPY) <b>THIS IS A JOINT STAFF ASSIGNMENT AT DOD LEVEL</b>				22. DAYS OF COMBAT <b>N</b>
23. REPORTING SENIOR (LAST NAME, FI, MI) <b>MCCONNELL, J M</b>		24. TITLE <b>DEL</b>	25. GRADE <b>RDML</b>	26. DESIG. <b>1630</b>
27. SSN <b>249-66-0508</b>				
28. DUTIES ASSIGNED (CONTINUED ON REVERSE SIDE OF RECORD COPY) <b>ADT/OJ-INTELLIGENCE OFFICER-1</b>				
SPECIFIC ASPECTS OF PERFORMANCE (TYPE IN OCR CODE LETTER FROM WORK SHEET)				
29. GOAL SETTING & ACHIEVEMENT <b>A</b>		30. SUBORDINATE MANAGEMENT & DEVELOPMENT <b>A</b>	31. WORKING RELATIONS <b>A</b>	32. EQUIP & MATERIAL MANAGE <b>A</b>
33. NAVY ORGAN SUPPORT <b>A</b>		34. RESPONSE IN STRESSFUL SITUATIONS <b>A</b>	35. EQUAL OPPORTUNITY <b>A</b>	36. SPEAKING ABILITY <b>A</b>
37. WRITING ABILITY <b>A</b>		38. SEAMANSHIP <b>N</b>	39. AIRMANSHIP <b>N</b>	40. WATCH STANDING <b>A</b>
41. TACTICAL PROFICIENCY <b>N</b>		42. LEADERSHIP <b>A</b>	43.	
44. SUBSPECIALTY CODE		REQUIRED BY BILLET <input type="checkbox"/> 45. YES <input type="checkbox"/> 46. NO	UTILIZATION <input type="checkbox"/> 47. FREQUENT <input type="checkbox"/> 48. INFREQUENT	(WORK SHEET CODE) <input type="checkbox"/> 49. NONE <input type="checkbox"/> 50. PERFORMANCE <b>N</b>
MISSION CONTRIBUTION		NOT OBS	HIGH	MID
				LOW
51. EVALUATION				MARG. UNSAT
52. SUMMARY				
TREND OF PERFORMANCE <input checked="" type="checkbox"/> 53 FIRST REPORT				
<input type="checkbox"/> 54 CONSISTENT				
<input type="checkbox"/> 55 IMPROVING				
<input type="checkbox"/> 56 DECLINING				
DESIRABILITY (TYPE IN OCR CODE FROM WORK SHEET)				
57. COMMAND <b>A</b>		58. OPERATIONAL <b>A</b>	59. STAFF <b>A</b>	60. JOINT/OSD <b>A</b>
61. FOREIGN SHORE <b>A</b>		RECOMMENDATION FOR PROMOTION		
<input checked="" type="checkbox"/> 62. EARLY		<input type="checkbox"/> 63. REGULAR	<input type="checkbox"/> 64. NO	
65. NUMBER RECOMMENDED <b>1</b>		66. RANKING		
PERSONAL TRAITS (TYPE IN OCR CODE FROM WORK SHEET)				
67. JUDGMENT <b>A</b>		68. IMAGINATION <b>A</b>	69. ANALYTIC ABILITY <b>A</b>	70. PERSONAL BEHAVIOR <b>A</b>
71. FORCEFULNESS <b>A</b>		72. MILITARY BEARING <b>A</b>		<input type="checkbox"/> 73.
<input type="checkbox"/> 74.		<input type="checkbox"/> 75.		<input type="checkbox"/> 76.
WEAKNESSES DISCUSSED?				
<input checked="" type="checkbox"/> 77. NONE NOTED		<input type="checkbox"/> 78. YES	<input type="checkbox"/> 79. NO	
STATEMENT <input type="checkbox"/> 80. NOT DESIRED <b>N</b>		<input type="checkbox"/> 81. ATTACHED <b>N</b>		
82. SIGNATURE OF OFFICER EVALUATED: (IAW BUPERS INST. 1611-12-SERIES). "I ACKNOWLEDGE THAT I HAVE SEEN THIS REPORT, HAVE BEEN APPRISED OF MY PERFORMANCE AND RIGHT TO MAKE A STATEMENT."				
83. DATE FORWARDED				
84. RES PART				
85. SIGNATURE OF REPORTING SENIOR				
<b>DEFENSE INTELLIGENCE AGENCY (UIC 63415), DIRECTOR FOR CURRENT INTELLIGENCE, JOINT STAFF AND COMMAND SUPPORT, J2, WASHINGTON, DC</b>				
86. DATE FORWARDED				
87. SIGNATURE OF REGULAR REPORTING SENIOR ON CONCURRENT AND CONCURRENT/SPECIAL REPORT				

WADE, M J, 227-15-8077, 92FEB10-92FEB27

DIA WASHINGTON DC

Provide all-source DoD and national-level current/indications and warning (I&W) intelligence to the National Military Command Center; Secretary of Defense; Joint Staff; Unified and Specified Commands and the Military Services.

28 DUTIES ASSIGNED (Continued)

Joint Staff Intelligence Officer assigned to the Directorate for Current Intelligence, Jt Staff and Cmd Support(J2), National Military Intelligence Center (NMIC) Alert Center. Responsible for production of national-level Indications and Warning (I&W) and current intelligence on Middle East and Africa developments for the Joint Staff and Secretary of Defense staffs.

88 COMMENTS: Particularly comment upon the officer's overall leadership ability, personal traits not listed on the reverse side, and estimated or actual performance in combat. Include comments pertaining to unique skills and distinctions that may be important to career development and future assignment. A mark in boxes with an asterisk (\*) indicates adversity and supporting comments are required.

LT Wade superbly performed during his two week active duty tour. He is a responsible and conscientious officer who can be counted on to effectively react to a developing crisis situation in a positive, thorough, and confident manner. His specific accomplishments are:

- Provided outstanding support to the Alert Center's Duty Director for Intelligence (DDI) and the National Military Command Center's Duty Director for Operations by his astute analysis and comprehensive coverage of key Middle East and African issues. His precise analysis of the Israel-Lebanon crisis concerned with the Hizb Allah leader's death in late February 1992 was especially noteworthy;

- Has superb briefing ability. On several occasions, he briefed the DDI and various commands consistently giving a comprehensive, insightful overview of the current regional conditions especially focusing on potential military/political issues;

- Displayed a super ability to manipulate the various automatic data processing equipment available, especially the graphics software used to process the graphic support for the J2 morning current intelligence briefings. Provided outstanding graphics which showed effectively in Defense Intelligence Network briefings and in hard copy NMIC Bulletins disseminated to the Secretary of Defense and Joint Chiefs of Staff principals;

- Showed outstanding initiative by frequently anticipating questions about specific countries and regional issues and had comprehensive analysis ready to support the decisionmakers; and

- Employed outstanding attention-to-detail while monitoring the daily Middle East/Africa desk message que recognizing significant reports that needed to be addressed to senior decisionmaking levels.

LT Wade has served several tours on the Middle East/Africa desk, and has continued his sustained record of superb performance. He is an outstanding officer who has consistently exceeded all performance standards for a regional analyst at the Middle East/Africa desk. LT Wade is recommended for accelerated promotion and retention in the Naval Reserve.