

REPORT ON THE FITNESS OF OFFICERS

1. NAME (LAST, FIRST, MIDDLE) WADE, MITCHELL JOHN		2. GRADE ENS		3. DESIG. 1635		4. SSN 227-15-8077	
5. ACUTRA/ <input checked="" type="checkbox"/> TEMAC		6. UIC 63415		7. SHIP/STATION DIA, WASHINGTON DC		8. DATE REPORTED 89JUL17	
OCCASION FOR REPORT <input type="checkbox"/> 9. PER- IODIC		<input type="checkbox"/> 10. DETACHMENT OF REPORTING SENIOR		<input checked="" type="checkbox"/> 11. DETACHMENT OF OFFICER		PERIOD OF REPORT 12. FROM: 89JUL17 13. TO: 89JUL28	
TYPE OF REPORT <input checked="" type="checkbox"/> 14. REG- ULAR		<input type="checkbox"/> 15. CON- CURRENT		<input type="checkbox"/> 16. SPE- CIAL		BASIS FOR OBSERVATION <input checked="" type="checkbox"/> 17. OPS CDR	
				<input type="checkbox"/> 18. FRE- QUENT		<input type="checkbox"/> 19. INFRE- QUENT	
21. EMPLOYMENT OF COMMAND (CONTINUED ON REVERSE SIDE OF RECORD COPY) THIS IS A JOINT STAFF ASSIGNMENT AT DOD LEVEL							22. DAYS OF COM- BAT N
23. REPORTING SENIOR (LAST NAME, FI, MI) SHEAFER, E D JR		24. TITLE DEPDIR		25. GRADE RDML		26. DESIG. 1630	
						27. SSN 166-32-5267	
28. DUTIES ASSIGNED (CONTINUED ON REVERSE SIDE OF RECORD COPY) ACDUTRA-INTELLIGENCE OFFICER--5							
SPECIFIC ASPECTS OF PERFORMANCE (TYPE IN OCR CODE LETTER FROM WORK SHEET)							
29. GOAL SETTING & ACHIEVEMENT A		30. SUBORDINATE MAN- AGEMENT & DEVELOPMENT A		31. WORKING RELATIONS A		32. EQUIP. & MATER- IAL MANAGE. A	
				33. NAVY OR- GAN. SUPPORT A			
A		34. RESPONSE IN STRESSFUL SITUATIONS A		35. EQUAL OPPORTUNITY A		36. SPEAKING ABILITY A	
				37. WRITING ABILITY A			
WARFARE SPECIALTY SKILLS (FROM OCR WORK SHEET)		38. SEA- MANSHIP N		39. AIR- MANSHIP N		40. WATCH STANDING A	
				41. TACTICAL PROFICIENCY N		42. LEADER- SHIP N	
44. SUBSPECIALTY CODE		REQUIRED BY BILLET		UTILIZATION		(WORK SHEET CODE)	
		<input type="checkbox"/> 45. YES		<input type="checkbox"/> 46. NO		<input type="checkbox"/> 47. FRE- QUENT	
						<input type="checkbox"/> 48. INFRE- QUENT	
						<input type="checkbox"/> 49. NONE	
						<input type="checkbox"/> 50. PERFOR- MANCE N	
MISSION CONTRIBUTION		NOT OBS.		HIGH		MID	
						LOW	
51. EVALUATION						MARG. UNSAT.	
		<input checked="" type="checkbox"/>					
52. SUMMARY		<input type="checkbox"/>		<input type="checkbox"/>		<input type="checkbox"/>	
		<input type="checkbox"/>		<input type="checkbox"/>		<input type="checkbox"/>	
TREND OF PERFORMANCE		<input checked="" type="checkbox"/> 53. FIRST REPORT		<input type="checkbox"/> 54. CON- SISTENT		<input type="checkbox"/> 55. IMPROVING	
						<input type="checkbox"/> 56. DECLINING	
B		DESIRABILITY (TYPE IN OCR CODE FROM WORK SHEET)		57. COM- MAND A		58. OPERA- TIONAL A	
				59. STAFF A		60. JOINT/ OSD A	
						61. FOREIGN SHORE A	
RECOMMENDATION FOR PROMOTION		<input checked="" type="checkbox"/> 62. EARLY		<input type="checkbox"/> 63. REG- ULAR		<input type="checkbox"/> 64. NO*	
				RANKING FOR EARLY PROMOTION		65. NUMBER RECOMMENDED 1	
						66. RANKING	
PERSONAL TRAITS (TYPE IN OCR CODE FROM WORK SHEET)		67. JUDG- MENT A		68. IMAGIN- ATION A		69. ANALYTIC ABILITY A	
				70. PERSONAL BEHAVIOR A		71. FORCE- FULNESS A	
						72. MILITARY BEARING A	
C		<input type="checkbox"/> 73.		<input type="checkbox"/> 74.		<input type="checkbox"/> 75.	
						<input type="checkbox"/> 76.	
WEAKNESSES DISCUSSED?		<input checked="" type="checkbox"/> 77. NONE NOTED		<input type="checkbox"/> 78. YES		<input type="checkbox"/> 79. NO*	
				STATEMENT		80. NOT DESIRED N	
						81. ATTACHED N	
D		82. SIGNATURE OF OFFICER EVALUATED: (IAW BUPERS INST. 1611-12-SERIES). "I ACKNOWLEDGE THAT I HAVE SEEN THIS REPORT, HAVE BEEN APPRISED OF MY PER- FORMANCE AND RIGHT TO MAKE A STATEMENT." COPY PROVIDED					
E		85. SIGNATURE OF REPORTING SENIOR <i>Edward J. Sheaf</i>					
83. DATE FORWARDED		84. RES PART					
F		87. SIGNATURE OF REGULAR REPORTING SENIOR ON CONCURRENT AND CONCURRENT/SPECIAL REPORT					
86. DATE FORWARDED							

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28. DUTIES ASSIGNED (Continued)

88. COMMENTS. Particularly comment upon the officer's overall leadership ability, personal traits not listed on the reverse side, and estimated or actual performance in combat. Include comments pertaining to unique skills and distinctions that may be important to career development and future assignment. A mark in boxes with an asterisk (*) indicates adversity and supporting comments are required.

Ensign Mitchell J. Wade is an outstanding naval officer and intelligence professional. During his active duty tour, he replaced an O-4 and senior civilian full-time National Military Intelligence Center watch officer. He immediately mastered the diverse critical requirements of the DIA Middle East watch officer and provided timely warning and current intelligence updates on fast-breaking national intelligence situations. Ensign Wade demonstrated his exceptional regional military intelligence acumen, coolness under fire, and mature judgment during daily scheduled and unscheduled briefings for flag grade intelligence and J-3 officers of all branches of service. Noteworthy accomplishments include:

- Drafted a variety of national-level intelligence products for DoD, JCS, Unified and Specified Commands, and the Worldwide Warning Indicator Monitoring System (WWIMS).

- Provided concise, timely inputs to formal briefings for the Chairman, Joint Chiefs of Staff and the Secretary of Defense.

- Initiated all-source collection efforts to fill critical intelligence gaps during fast-breaking events in the Persian Gulf and Lebanon/Israel/Syria area. Demonstrated a complete understanding of the collocated Collection Coordination Facility and the stringent requirements associated with tasking national technical systems.

- Analyzed a large volume of all-source automated intelligence message traffic for warning significance and current intelligence application.

- Acted as the DIA focal point for Middle East issues for a worldwide audience, coordinating directly with defense attaches on short-fuse issues.

Ensign Wade's superb duty performance has proven his skills as an outstanding professional reserve intelligence officer with unlimited potential. His diligence and professionalism garnered the admiration of NMIC co-workers and superiors, and illustrates his capability to assume responsibilities far above his current grade. Ensign Wade should be promoted immediately and is unreservedly recommended for retention and advancement in the Navy Reserve.

DEPUTY DIRECTOR FOR JCS SUPPORT/JS
DEFENSE INTELLIGENCE AGENCY
Washington, D.C. 20340-4555