

REPORT ON THE FITNESS OF OFFICERS

1. NAME (LAST, FIRST, MIDDLE) <b>WADE, MITCHELL JOHN</b>		2. GRADE <b>LTJG</b>	3. DESIG. <b>1635</b>	4. SSN <b>227-15-8077</b>
5. ACDDUTRA/ TEMAC <input checked="" type="checkbox"/>	6. UIC <b>63415</b>	7. SHIP/STATION <b>DIA WASHINGTON DC</b>		8. DATE REPORTED <b>90DEC03</b>
OCCASION FOR REPORT 9. PERIODIC <input type="checkbox"/> 10. DETACHMENT OF REPORTING SENIOR <input type="checkbox"/> 11. DETACHMENT OF OFFICER <input checked="" type="checkbox"/>		PERIOD OF REPORT 12. FROM <b>90DEC03</b> 13. TO <b>90DEC14</b>		
TYPE OF REPORT 14. REGULAR <input checked="" type="checkbox"/> 15. CONCURRENT <input type="checkbox"/> 16. SPECIAL <input type="checkbox"/> 17. OPS CDR <input type="checkbox"/>		BASIS FOR OBSERVATION 18. CLOSE <input checked="" type="checkbox"/> 19. FREQUENT <input type="checkbox"/> 20. INFREQUENT <input type="checkbox"/>		
21. EMPLOYMENT OF COMMAND (CONTINUED ON REVERSE SIDE OF RECORD COPY) <b>THIS IS A JOINT STAFF ASSIGNMENT AT DOD LEVEL</b>				22. DAYS OF COMBAT <b>N</b>
23. REPORTING SENIOR (LAST NAME, FI, MI) <b>MCCONNELL, J M</b>		24. TITLE <b>DEL</b>	25. GRADE <b>RDML</b>	26. DESIG. <b>1630</b>
27. SSN <b>249-66-0508</b>				
28. DUTIES ASSIGNED (CONTINUED ON REVERSE SIDE OF RECORD COPY) <b>ADT/OJ-INTELLIGENCE OFFICER-.5</b>				
SPECIFIC ASPECTS OF PERFORMANCE (TYPE IN OCR CODE LETTER FROM WORK SHEET)				
29. GOAL SETTING & ACHIEVEMENT <b>A</b>		30. SUBORDINATE MANAGEMENT & DEVELOPMENT <b>A</b>	31. WORKING RELATIONS <b>A</b>	32. EQUIP. & MATERIAL MANAGE. <b>N</b>
34. RESPONSE IN STRESSFUL SITUATIONS <b>A</b>		35. EQUAL OPPORTUNITY <b>A</b>	36. SPEAKING ABILITY <b>A</b>	37. WRITING ABILITY <b>A</b>
WARFARE SPECIALTY SKILLS (FROM OCR WORK SHEET)		41. TACTICAL PROFICIENCY <b>N</b>		42. LEADERSHIP <b>A</b>
38. SEAMANSHIP <b>N</b>	39. AIRMANSHIP <b>N</b>	40. WATCH STANDING <b>A</b>	43. LEADERSHIP <b>A</b>	
44. SUBSPECIALTY CODE		REQUIRED BY BILLET 45. YES <input type="checkbox"/> 46. NO <input type="checkbox"/>		UTILIZATION 47. FREQUENT <input type="checkbox"/> 48. INFREQUENT <input type="checkbox"/> 49. NONE <input type="checkbox"/>
MISSION CONTRIBUTION		NOT OBS.		HIGH
51. EVALUATION		MID		LOW
52. SUMMARY		MARG.		UNSAT.
TREND OF PERFORMANCE 53. FIRST REPORT <input checked="" type="checkbox"/> 54. CONSISTENT <input type="checkbox"/> 55. IMPROVING <input type="checkbox"/> 56. DECLINING <input type="checkbox"/>		DESIRABILITY (TYPE IN OCR CODE FROM WORK SHEET)		
57. COMMAND <b>A</b>		58. OPERATIONAL <b>A</b>	59. STAFF <b>A</b>	60. JOINT/OSD <b>A</b>
RECOMMENDATION FOR PROMOTION 62. EARLY <input checked="" type="checkbox"/> 63. REGULAR <input type="checkbox"/> 64. NO <input type="checkbox"/>		RANKING FOR EARLY PROMOTION 65. NUMBER RECOMMENDED <b>J</b> 66. RANKING		
PERSONAL TRAITS (TYPE IN OCR CODE FROM WORK SHEET)		69. ANALYTIC ABILITY <b>A</b>		70. PERSONAL BEHAVIOR <b>A</b>
67. JUDGMENT <b>A</b>	68. IMAGINATION <b>A</b>	71. FORCEFULNESS <b>A</b>	72. MILITARY BEARING <b>A</b>	
WEAKNESSES DISCUSSED? 77. NONE NOTED <input checked="" type="checkbox"/> 78. YES <input type="checkbox"/>		73. NOB <input type="checkbox"/> 74. <input type="checkbox"/>		75. <input type="checkbox"/> 76. <input type="checkbox"/>
79. NO <input type="checkbox"/>		STATEMENT 80. NOT DESIRED <b>N</b> 81. ATTACHED <b>N</b>		
82. SIGNATURE OF OFFICER EVALUATED: (IAW BUPERS INST. 1611-12-SERIES). "I ACKNOWLEDGE THAT I HAVE SEEN THIS REPORT, HAVE BEEN APPRISED OF MY PERFORMANCE AND RIGHT TO MAKE A STATEMENT."				
83. DATE FORWARDED <b>4 JAN 91</b>				
84. RES PART <input type="checkbox"/>				
85. SIGNATURE OF REPORTING SENIOR				
DEPUTY DIRECTOR FOR JCS SUPPORT DEFENSE INTELLIGENCE AGENCY UIC: 63415 WASHINGTON DC 20301-6111				
86. DATE FORWARDED				
87. SIGNATURE OF REGULAR REPORTING SENIOR ON CONCURRENT AND CONCURRENT/SPECIAL REPORT				

WADE, M J, 227-15-8077, 90DEC03-90DEC14  
DIA WASHINGTON DC

~~28. DUTIES ASSIGNED (Continued) Joint Staff intelligence watch officer assigned to the National Military Intelligence Center (NMIC), Directorate for JCS Support, DIA. Responsible for NMIC all-source production of strategic Indications and Warning/Current Intelligence on rapidly developing critical Middle East/Africa issues for the White House; Secretary of Defense; Chairman, Joint Chiefs of Staff, and Unified and Specified Commands.~~

~~58. COMMENTS. Particularly comment upon the officer's overall leadership ability, personal traits not listed on the reverse side, and estimated or actual performance in combat. Include comments pertaining to unique skills and distinctions that may be important to career development and future assignment. A mark in boxes with an asterisk (\*) indicates adversity and supporting comments are required.~~

LTJG Wade is an outstanding officer who consistently exceeds all performance objectives for the Middle East/Africa desk. During his active duty tour he pursued his duties with vigor and accomplished all taskings in a timely manner. LTJG Wade showed commendable flexibility in adapting to the fluid situation present on the Middle East/Africa desk. LTJG Wade handled all aspects of his watchstander duty with a positive and supportive attitude. Specific strengths are:

- Provided outstanding support to the Duty Director for Intelligence, and the National Military Command Center by analyzing key intelligence gaps on Middle East and African issues. His precise analysis on the security situation in Somalia as well as the general strikes in Morocco were especially noteworthy;

- Displayed superb briefing techniques during his assignment. Briefed the Duty Director for Intelligence, the Deputy Director for Operations, and various commands on current Middle East and African issues. His briefings gave an excellent overview of the current regional conditions along with potential situations which could erupt; and

- Frequently anticipated questions about specific countries and regional issues and sought answers to questions before they were asked. He displayed outstanding initiative.

LTJG Wade is an outstanding officer who will excel in the most demanding positions. He has consistently exhibited excellent analytical skills, as well as flexibility in new situations which made him a superb watchstander. I strongly recommend that LTJG Wade be selected early for Lieutenant and retained in the Naval Reserve.